 HARMANSFLOREAT HSE Policy		Document Number: HFL -POL-006 Harmans Floreat Limited		
Reviewed by: HSEQ Manager	Approved by: Managing Director	Rev Date: 21/09/2022	Rev No 1	Page 1 of 1

HSE POLICY

Harmans Floreat Limited is committed to providing our services safely in a way that takes care of our people, our customer and community where we work. Our goal is to make everyday a perfect day with no injuries, accidents, illnesses or harm to the environment.

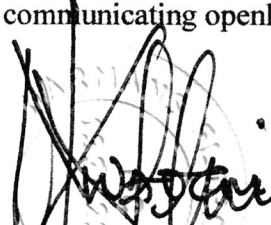
In order to achieve these aspirations, we operate according to our procedures outlined in our HSEQ Management System. From an individual's responsibilities to a team's initiatives we have integrated various HSE practices into business decisions, our management system and everything we do.

Our HSE management system is a single, integrated vehicle from which we deliver the strategies of the organization, policy, process, procedure and ownership information and our focus on improvement of processes to achieve performance goals. It allows us to break down the complexity of our work into manageable pieces and therefore focus on the safe management of processes and the performance of individuals, while enabling us to see and understand critical interfaces and interactions.

Our employees are committed and are collaborating to help achieve these goals. We achieve distinctive service quality through a continuous improvement culture that is driven by HSE and SQ performance.

All employees comply with HSE standards and procedures, policies, laws, regulations and requirements. We are able to articulate these standards to anyone in our business from leadership, to our suppliers, contractors and customers. We are all accountable to maintaining the same high standards regardless of our roles and responsibility..

We work together with our colleagues, to create new ways to collaborate with our suppliers and customers on ways to improve the HSE outcomes of our company and the industry by communicating openly to share best practices and lessons learnt.



Kelechi Nwaogu
Managing Director