 HARMANSFLOREAT		Document Number: HFL -POL-008 Harmans Floreat Limited		
Community Affairs Policy				
Reviewed by: HSEQ Manager	Approved by: Managing Director	Rev Date: 21/09/2022	Rev No 1	Page 1 of 1

Community Affairs Policy

We aim to be a good neighbour wherever we work, by contributing to the well-being of neighbouring communities. We work closely with them to manage the social impacts of our business activities, address any concerns about our operations, and enhance the benefits that we can bring.

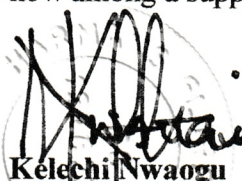
At Harmans Floreat Limited we are committed to social responsibility. It is embedded in the way we carry out our day-to-day business. We work with local organisations around our operations to be aware of their concerns and to ensure that the benefits of **Harmans Floreat Limited** resources feed through to local communities and businesses.

We work closely with communities to understand their concerns and identify how to address them. We aim to avoid or reduce any adverse impacts and to manage those impacts that may be unavoidable.

By engaging openly with communities, we are able to identify how and where we can bring sustainable benefits. We do this in many ways: by creating new jobs, encouraging local businesses to be a part of our supply chain, and providing useful skills training for people.

We can use our core business skills and technical resources to play an active role in improving communities' We do this in a variety of ways: through direct employment, through our supply chain activities, by working with governments and partners to help create jobs, and by supporting the development of local businesses or suppliers.

Where needed, we offer additional training to improve the level of skills and technical know-how among a supplier's workforce.



Kelechi Nwaogu
Managing Director

HARMANS FLOREAT LIMITED